



| Enterprise  
Credit Union

## **Development Officer**

**Employment Benefits with Enterprise Credit  
Union**

**July 2021**



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## Development Officer Benefits package:

### Remuneration

- Salary Band £19,000 - £23,000
- ECU will make an 8% contribution of your salary into the designated pension fund. As this is the government minimum for employees and employers, you do not need to make any contributions, we pay it for you. However, we would encourage you to make additional contributions for your future pension, no matter how small. As a credit union the financial stability and security for our members and employees is of significant importance.

### Holidays

Enhanced holiday entitlement over and above the statutory minimum of 25 days

### Enhanced Arrangements/Payments

- Enterprise Credit Union provides a Death in Service payment of 2 x salary
- Flexible working arrangements in line with the Work Life Balance Policy
- Enhanced sick pay arrangements subject to qualifying criteria
- Insurance cover for critical illness
- Scheme which provides for the buying and selling of holidays up to a maximum of 5 days.
- Extra day off for your birthday
- £100 per year uniform allowance
- Access to an Employee Assistance Programme which offers independent support to any employee if they need counselling or help with difficult issues. In addition the scheme also provides additional benefits such as cash back on any costs for dental, optical or chiropody.
- Kitchen facilities and free tea and coffee